

## APWA COMMITTEE CHARTER

#### YOUNG PROFESSIONALS COMMITTEE

#### **VISION STATEMENT**

To connect, develop, and empower young professionals in public works.

#### **OBJECTIVES**

The objectives of the committee, in support of APWA's Strategic Goals and Activities, are:

## Value: Promote the Value of public works and enhance its visibility and awareness

- Promote public works as a premier career choice among young professionals and students
- 2. Develop public understanding and appreciation of the positive impact of public works by sharing the contributions young professionals are making in public works fields.

# Voice: Be the voice of public works to government leaders, the public, and the media

- 1. Connect young professionals and students to platforms that promote their contributions to the public works industry.
- 2. Empower young professionals to share their voice in the advocacy for public policy goals.

# Education & Credentialing: Provide excellence in education and credentialing

- 1. Promote the importance and value of APWA education and credentialing for growth and development of young professionals.
- 2. Increase the visibility of young professionals as subject matter experts through participation in Chapter educational opportunities.
- 3. Promote education topics by Young Professionals at PWX, YP Summit, APWA Reporter, and quarterly YP network sessions.
- 4. Identify educational opportunities geared toward young professionals and participate in their development and promotion.

# Membership and Chapters: Deliver an outstanding and valuable membership experience in collaboration with chapters

- 1. Increase engagement of students and young professionals by helping them establish meaningful connections with public works peers.
- 2. Actively recruit young professionals and students into APWA.
- 3. Enhance the experience of young professionals by encouraging participation on national and local committees.

4. Connect, develop, and empower our nations' young professionals through the bi-annual Young Professionals Summit.

## **ORGANIZATION**

**Chair**: The Young Professionals Chair shall be appointed annually by the APWA President-Elect. An individual member of the committee may serve as committee chair no more than two years of his/her potential three terms on the committee. The Young Professionals Committee Chair works with APWA staff to prepare for and facilitate the meetings and conference calls.

**Members**: The President-Elect shall appoint nine individuals, one from each of APWA's regions. Committee members may serve up to three consecutive two-year terms.

**Corresponding Members**: All 63 chapters will be encouraged to have a young professional's liaison, the person to be the point of contact with whom the APWA committee will work. Task forces and working groups will be made up of the chapter liaisons and will be appointed by the Chair.

# FINANCIAL AND ADMINISTRATIVE SUPPORT

The committee will participate every year in a combined meeting or in a collaborative effort that addresses the objectives of the committee and the APWA strategic plan. These expenses are reimbursable for committee members in accordance with the APWA Volunteer Travel Policy. The committee will also meet one-day prior to PWX. Committee members shall commit to fund their own travel and expenses to attend the committee meeting held at PWX. Generally, each committee meets by conference call up to ten times per year for approximately a one-hour teleconference. Administrative support shall be provided by APWA staff.

## **REPORTS**

Minutes and projects will be shared with the APWA Board of Directors and staff.

## **CHARTER CHANGES**

Amendments to this charter will be recommended by the Young Professionals Committee for approval by the Board of Directors.

Date of Board Approval: June 23, 2017. Amended Charter Approved November 16, 2017; February 23, 2021.